STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	061202	A. BUILDING: _____ B. WING _____	09/20/2021

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
CARE ONE AT THE HIGHLANDS	1350 INMAN AVENUE EDISON, NJ 08820

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments THE FACILITY WAS NOT IN COMPLIANCE WITH THE STANDARDS IN THE NEW JERSEY ADMINISTRATIVE CODE, CHAPTER 8:39, STANDARDS FOR LICENSURE OF LONG TERM CARE FACILITIES. THE FACILITY MUST SUBMIT A PLAN OF CORRECTION, INCLUDING A COMPLETION DATE, FOR EACH DEFICIENCY AND ENSURE THAT THE PLAN IS IMPLEMENTED. FAILURE TO CORRECT DEFICIENCIES MAY RESULT IN ENFORCEMENT ACTION IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY ADMINISTRATIVE CODE, TITLE 8, CHAPTER 43E, ENFORCEMENT OF LICENSURE REGULATIONS.	S 000		
S 560	8:39-5.1(a) Mandatory Access to Care (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations. This REQUIREMENT is not met as evidenced by: Based on interview and review of pertinent facility documentation, it was determined that the facility failed to maintain the required minimum direct care staff to resident ratios for the day shift as mandated by the State of New Jersey. This was evident for 13 out of 14 day shifts. Findings include: Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112,	S 560	1. No residents were affected. 2. No residents were identified to be affected. 3. Facility will continue to recruit Certified Nurses Aides through incentive programs and working with Talent acquisition and Human Resources. 4. Director of Nursing or designee will monitor staffing ratios daily and document weekly review of daily staffing x 4 weeks then twice monthly for 2 months to monitor. The DON will present the results of the audits to the Quality Assurance Performance Improvement Committee for review on a monthly basis for 3 months.	10/2/21

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE | TITLE | (X6) DATE

Electronically Signed | 10/06/21

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
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S 560	Continued From page 1 codified at N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio(s) were effective on 02/01/2021: One Certified Nurse Aide (CNA) to every eight residents for the day shift. One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties: and One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties. As per the "Nurse Staffing Report" completed by the facility for the weeks of 8/29/21 to 9/4/21 and 9/5/21 to 9/11/21, the staffing to resident ratios that did not meet the minimum requirement of 1 CNA to 8 residents for the day shift as documented below: 8/29/21 had 7 CNAs for 91 residents on the day shift. 8/31/21 had 11 CNAs for 91 residents on the day shift. 9/1/21 had 9 CNAs for 91 residents on the day shift. 9/2/21 had 9 CNAs for 91 residents on the day shift. 9/3/21 had 9 CNAs for 96 residents on the day shift. 9/4/21 had 10 CNAs for 96 residents on the day shift. 9/5/21 had 9 CNAs for 96 residents on the day shift.	S 560	The Committee will review and revise the plan if needed.	

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S 560	Continued From page 2 9/6/21 had 10 CNAs for 96 residents on the day shift. 9/7/21 had 8 CNAs for 95 residents on the day shift. 9/8/21 had 8 CNAs for 95 residents on the day shift. 9/9/21 had 9 CNAs for 92 residents on the day shift. 9/10/21 had 11 CNAs for 92 residents on the day shift. 9/11/21 had 8 CNAs for 92 residents on the day shift. On 09/20/21 at 10:40 AM, the surveyor interviewed the Licensed Nursing Home Administrator (LNHA) who confirmed that the facility was aware of the staffing shortages. NJAC 8:39-5.1(a)	S 560		