

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 060808	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 10/07/2021
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NAME OF PROVIDER OR SUPPLIER CEDAR GROVE RESPIRATORY AND NURSING CENTE	STREET ADDRESS, CITY, STATE, ZIP CODE 1420 SOUTH BLACK HORSE PIKE WILLIAMSTOWN, NJ 08094
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	<p>Initial Comments</p> <p>C #: NJ148441,NJ144925, NJ143835, NJ146720, NJ145420, NJ148447, NJ145914, NJ144624, NJ143553</p> <p>Census: 171</p> <p>Sample Size: 9</p> <p>The facility is not in compliance with the requirements of 42 CFR Part 483, Subpart B, for Long Term Care Facilities based on this complaint survey.</p>	S 000		
S 560	<p>8:39-5.1(a) Mandatory Access to Care</p> <p>(a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations.</p> <p>This REQUIREMENT is not met as evidenced by: Complaint #NJ 148441</p> <p>Based on interview and review of pertinent facility documentation, it was determined that the facility failed to maintain the required minimum direct care staff to resident ratios for the day shift as mandated by the State of New Jersey. This was evident for 7 of 7 day shifts for week one and 6 of 7 day shifts for week two.</p> <p>Findings include:</p> <p>Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for</p>	S 560	<p>1. All residents have the potential to be affected if minimum staffing levels are not met. No residents were negatively affected. The facility staffing coordinator is collaborating with a recruitment agency to assist the facility in hiring new staff, which has proven positive results in hiring and retention.</p> <p>2. All residents have the potential to be affected by a staffing shortage. No residents were negatively affected.</p> <p>3. The facility staffing coordinator has been educated by the Director of Nursing on the New Jersey Department of Health</p>	10/29/21

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

10/26/21

New Jersey Department of Health

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S 560	<p>Continued From page 1</p> <p>nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112, codified at N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio(s) were effective on 02/01/2021:</p> <p>One Certified Nurse Aide (CNA) to every eight residents for the day shift.</p> <p>One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties: and</p> <p>One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties.</p> <p>As per the "Nurse Staffing Report" completed by the facility for the weeks of 4/4/21 to 4/10/21 and 9/5/21 to 9/11/21, the staffing to resident ratios that did not meet the minimum requirement of 1 CNA to 8 residents for the day shift as documented below:</p> <p>The facility was deficient in CNA staffing for 7 of 7 day shifts as follows for week 4/4/21 to 4/10/21:</p> <ul style="list-style-type: none"> - 04/04/21 had 14 CNAs for 162 residents on the day shift, required 21 CNAs (requires no more than 8 residents for each CNA). - 04/05/21 had 16 CNAs for 160 residents on the day shift, required 20 CNAs. - 04/06/21 had 16 CNAs for 160 residents on the day shift, required 20 CNAs. - 04/07/21 had 18 CNAs for 160 residents on 	S 560	<p>Nurse Staffing Report and how to utilize and monitor the sheets on a daily basis. Administration will determine if incentives are needed to ensure the facility is in compliance with the state requirements.</p> <p>4. Administrator/Director of Nursing will monitor the staffing on a weekly basis to ensure that minimum staffing levels are maintained. The results will be submitted to our QAPI meeting monthly X 3 months and determine if compliance is met.</p>	
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S 560	<p>Continued From page 2</p> <p>the day shift, required 20 CNAs.</p> <ul style="list-style-type: none"> - 04/08/21 had 17 CNAs for 160 residents on the day shift, required 20 CNAs. - 04/09/21 had 14 CNAs for 164 residents on the day shift, required 21 CNAs. - 04/10/21 had 15 CNAs for 164 residents on the day shift, required 21 CNAs. <p>The facility was deficient in CNA staffing for 6 of 7 day shifts as follows for week 9/5/21 to 9/11/21:</p> <ul style="list-style-type: none"> - 09/05/21 had 17 CNAs for 179 residents on the day shift, required 23 CNAs. - 09/06/21 had 19 CNAs for 179 residents on the day shift, required 23 CNAs. - 09/07/21 had 18 CNAs for 179 residents on the day shift, required 23 CNAs. - 09/08/21 had 19 CNAs for 179 residents on the day shift, required 23 CNAs. - 09/09/21 had 18 CNAs for 179 residents on the day shift, required 23 CNAs. - 09/10/21 had 18 CNAs for 180 residents on the day shift, required 23 CNAs. <p>On 10/7/21 at 11:35 AM, the surveyor interviewed the Director of Nursing (DON) regarding staffing. The DON told the surveyor "our country is in a staffing crisis". The facility has increased hourly rates for the CNAs based on years of experience and have began using "an outside company to send interviewees to facility".</p> <p>NJAC 8:39-5.1(a)</p>	S 560		