

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 060805	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED 01/18/2022
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NAME OF PROVIDER OR SUPPLIER SHADY LANE GLOUCESTER CO HOME	STREET ADDRESS, CITY, STATE, ZIP CODE 256 COUNTY HOUSE ROAD CLARKSBORO, NJ 08020
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments The facility is not in compliance with the Standards in the New Jersey Administrative Code, Chapter 8:39, Standards for Licensure of Long Term Care Facilities. The facility must submit a plan of correction, including a completion date, for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with the Provisions of the New Jersey Administrative Code, Title 8, Chapter 43E, Enforcement of Licensure Regulations.	S 000		
S 560	8:39-5.1(a) Mandatory Access to Care (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations. This REQUIREMENT is not met as evidenced by: Based on interviews, and review of pertinent facility documentation, it was determined that the facility failed to a.) maintain the required minimum direct care staff-to-resident ratios for the day shift and b.) provide that no fewer than half of all staff members shall be Certified Nursing Assistants (CNA) on the evening shifts as mandated by the State of New Jersey. This was evident for 4 of 14 day shifts reviewed and for 7 of 14 evening shifts reviewed. Findings include: Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for	S 560	(1) No residents were found to be affected. Shady Lane Home utilizes their licensed staff when falling below minimum staffing guidelines due to call outs in order to maintain required staffing levels ensuring the delivery of care to our residents. Shady Lane Home did fail to move the additional licensed staff from their role as a licensed staff to the role of a CNA on the Nursing Home Staffing Report Form, the internal assignment sheet did reflect the move of licensed staff to the CNA role. (2) All residents have the potential to be affected.	2/18/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

02/01/22

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S 560	<p>Continued From page 1</p> <p>nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112, codified at N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio(s) were effective on 02/01/2021:</p> <p>One CNA to every eight residents for the day shift.</p> <p>One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties: and</p> <p>One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties.</p> <p>As per the "Nurse Staffing Report" completed by the facility for the week of 01/02/22-01/08/22, the staffing-to-resident ratios that did not meet the minimum requirement of 1 CNA to 8 residents for the day shift are documented below:</p> <p>-01/02/22 had 5 CNAs for 41 residents on the day shift, required 6 CNAs. -01/03/22 had 5 CNAs for 41 residents on the day shift, required 6 CNAs. -01/04/22 had 5 CNAs for 41 residents on the day shift, required 6 CNAs. -01/05/22 had 5 CNAs for 41 residents on the day shift, required 6 CNAs.</p> <p>As per the "Nurse Staffing Report" completed by</p>	S 560	<p>(3) Administration in-serviced our Administrative Assistant on capturing the licensed staff when used as a CNA and placing them into CNA positions on the Nursing Home Staffing Report Form. This was revised on 1/24/22 reflecting the move of licensed staff into CNA roles. The Nursing Home Staffing Report Form was also revised on 1/20/22 at the request of the NJDOH team leader and submitted that day by the Director of Nursing for the two weeks requested. Administrative RN's were also educated on capturing the licensed staff when being used as a CNA on the Nursing Home Staffing Form to ensure we are compliant with staffing guidelines. Shady Lane Home has also entered into a shared services agreement with Rowan College of South Jersey (RCSJ) effective 1/1/22 for a State Opportunity Grant that is a CNA "feeder" program to our facility. This contract is in effect through 2/1/25 and assists with the procurement of CNA's for direct care at Shady Lane Home.</p> <p>(4) Monthly audits will be done by the Administrative Assistant to ensure staffing compliance and submitted to the Administrator and Director of Nursing for review. The report will be monitored monthly and will be discussed quarterly during our QAPI and QAA meetings.</p>	

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S 560	<p>Continued From page 2</p> <p>the facility for the weeks of 01/02/22-01/08/22 and 01/09/22-01/15/22, the staffing-to-resident ratios that did not meet the minimum requirement of no fewer than half of all staff members shall be CNAs on the evening shift:</p> <p>-01/03/22 had 4 CNAs to 9 total staff on the evening shift, required 5 CNAs. -01/05/22 had 4 CNAs to 9 total staff on the evening shift, required 5 CNAs. -01/07/22 had 4 CNAs to 9 total staff on the evening shift, required 5 CNAs. -01/09/22 had 4 CNAs to 10 total staff on the evening shift, required 5 CNAs. -01/10/22 had 4 CNAs to 9 total staff on the evening shift, required 5 CNAs. -01/11/22 had 4 CNAs to 10 total staff on the evening shift, required 5 CNAs. -01/14/22 had 4 CNAs to 10 total staff on the evening shift, required 5 CNAs.</p> <p>During an interview with the surveyor on 01/18/22 at 9:55 AM, the Director of Nurses stated that when staffing shortages occur, the Licensed Practical Nurses function in the role of a CNA on rotating schedule, which may include but is not limited to staff working extra hours per shift and possibly days. The DON summarized the process as, an "all hands on deck" approach.</p> <p>NJAC 8:39-5.1(a)</p>	S 560		