

New Jersey Department of Health

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| STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION | (X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 35A001 | (X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____ | (X3) DATE SURVEY COMPLETED 09/23/2021 |
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| NAME OF PROVIDER OR SUPPLIER CARDINAL VILLAGE | STREET ADDRESS, CITY, STATE, ZIP CODE 455 HURFFVILLE-CROSSKEYS ROAD SEWELL, NJ 08080 |
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| (X4) ID PREFIX TAG | SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION) | ID PREFIX TAG | PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY) | (X5) COMPLETE DATE |
|--------------------|---|---------------|---|--------------------|
| A 000 | <p>Initial Comments</p> <p>Initial Comments: Census: 75</p> <p>Sample Size: 5</p> <p>TYPE OF SURVEY: Standard Survey of 98 residential units.</p> <p>The facility is not in substantial compliance with all of the standards in the New Jersey Administrative Code 8:36, Standards for Licensure of Assisted Living Residences, Comprehensive Personal Care Homes and Assisted Living Programs.</p> <p>The facility must submit a plan of correction, including a completion date for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with provisions of New Jersey Administrative Code Title 8, Chapter 43E, Enforcement of Licensure Regulations.</p> | A 000 | | |
| A 549 | <p>8:36-5.7(a)(7) General Requirements</p> <p>(a) A policy and procedure manual(s) for the organization and operation of the facility or program shall be developed, implemented, and reviewed at least annually. Each review of the manual(s) shall be documented, and the manual(s) shall be available in the facility or program to representatives of the Department at all times. The manual(s) shall include at least the following:</p> <p>7. Policies and procedures, including content and frequency, for physical examinations and immunizations and tuberculin testing upon employment and subsequently for employees and individuals providing direct resident care</p> | A 549 | | |

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

10/07/21

New Jersey Department of Health

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| A 549 | <p>Continued From page 1</p> <p>services in the facility through contractual arrangements or written agreement;</p> <p>This REQUIREMENT is not met as evidenced by: Based on interviews and record reviews, it was determined that the facility failed to develop and implement a policy for physical examination for employees upon hire for 5 of 5 employee employees: (Certified Medication Aide [CMA] #4, Licensed Practical Nurse [LPN] #5, Dietary Aide #6, Certified Home Health Aide [CHHA] #7, and Activities Coordinator #8) of five employee files reviewed.</p> <p>The facility had 97 staff members.</p> <p>Findings included:</p> <ol style="list-style-type: none"> 1. CMA #4 was hired on [REDACTED]. A review of the employee's personnel file indicated no inclusion of a physical examination record on hire. 2. LPN #5 was hired on [REDACTED]. A review of the employee's personnel file indicated no inclusion of a physical examination record on hire. 3. Dietary Aide #6 was hired on [REDACTED]. A review of the employee's personnel file indicated no inclusion of a physical examination record on hire. 4. CHHA #7 was hired on [REDACTED]. A review of the employee's personnel file indicated no inclusion of a physical examination record on hire. | A 549 | | |

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| A 549 | <p>Continued From page 2</p> <p>5. Activities Coordinator #8 was hired on [REDACTED]. A review of the employee's personnel file indicated no inclusion of a physical examination record on hire.</p> <p>On 09/23/2021 at 1:05 PM, the Executive Director (ED) stated that in the past, physical examinations were conducted prior to hiring an employee, but "not now." She stated potential employees were screened for communicable diseases prior to hire.</p> <p>A review of the facility's undated policy, titled, "Cardinal Village Health Examination Policy," indicated, "Prior to employment each employee will be screened for Tuberculosis [TB] in accordance with the TB policy, COVID-19 test, and observations and/or reports of illness identified by the Facility RN [registered nurse]. Any employee who has a positive screening for COVID-19, TB or any communicable disease will require a physical examination by a health care provider prior to starting employment. Employees may be required to have a physical examination post incident or when exhibiting signs or symptoms of a communicable disease or inability to fulfill the physical requirements of their job description. Employees assigned to the RPP (Respiratory Protection Program) program will require a medical examination in accordance with OSHA [The Occupational Safety and Health Administration} requirements. Reports of any examinations and immunizations will be stored in the employee's confidential medical file."</p> | A 549 | | |