

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 04007	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 03/16/2022
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NAME OF PROVIDER OR SUPPLIER PROMEDICA SKILLED NURSING & REHAB (VC	STREET ADDRESS, CITY, STATE, ZIP CODE 113 SOUTH ROUTE 73 VOORHEES, NJ 08043
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments The facility is not in compliance with the Standards in the New Jersey Administrative Code, Chapter 8:39, Standards for Licensure of Long Term Care Facilities. The facility must submit a plan of correction, including a completion date, for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with the Provisions of the New Jersey Administrative Code, Title 8, Chapter 43E, Enforcement of Licensure Regulations.	S 000		
S 560	8:39-5.1(a) Mandatory Access to Care (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations. This REQUIREMENT is not met as evidenced by: Complaint #NJ151183 Based on review of facility documents on 3/15/2022 and 3/16/2022, it was determined that the facility failed to ensure staffing ratios were met to maintain the required minimum staff-to-resident ratios as mandated by the state of New Jersey for of 24 of 28 shifts reviewed. This deficient practice had the potential to affect all residents. Findings include: Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes	S 560	1. No patients were affected by this deficient finding of CNA staffing ratios above minimum requirements. 2. All patients have the potential to be affected by this deficient finding of CNA ratios above minimum requirements. 3. Administrator will conduct daily/week day staffing meetings with Scheduling Manager, Human Resource Manager and Nurse Leadership to review open positions, recruitment requisitions, candidate interviews, and new hire orientation completion dates.	4/1/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

04/09/22

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S 560	<p>Continued From page 1</p> <p>Annotated) 30: 13-18, new minimum staffing requirements for nursing homes, "indicated the New Jersey Governor signed into law P.L. 2020 c 112, codified as N.J.A.C. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio (s) were effective on 02/01/2021:</p> <p>One Certified Nurse Aide (CNA) to every eight residents for the day shift. One direct care staff member to every ten residents for the evening shift provided that no fewer of all staff members shall be CNAs and each direct staff member shall be signed into work as a certified nurse aide and shall perform nurse aide duties: and One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties.</p> <p>1. Weeks from 12/26/2021 to 1/2/2022, the facility was deficient in CNA staffing for residents on 13 of 14 day shifts, deficient in CNAs to total staff on 11 of 14 evening shifts as follows:</p> <p>On 12/26/21 had 9 CNAs for 77 residents on the day shift, required 10 CNAs. On 12/26/21 had 7 CNAs to 16.5 total staff on the evening shift, required 9 CNAs. On 12/27/21 had 5 CNAs for 77 residents on the day shift, required 10 CNAs. On 12/27/21 had 7 CNAs to 16 total staff on the evening shift, required 8 CNAs. On 12/28/21 had 7 CNAs for 77 residents on the day shift, required 10 CNAs. On 12/28/21 had 7.5 CNAs to 16.5 total staff on the evening shift, required 9 CNAs. On 12/29/21 had 7 CNAs for 77 residents on the</p>	S 560	<p>4. Administrator and Human Resource manager will review weekly recruitment and labor turnover report.</p> <p>5. Administrator/designee will report recruitment and retention results to monthly quality assurance committee.</p>	
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S 560	<p>Continued From page 2</p> <p>day shift, required 10 CNAs. On 12/30/21 had 7 CNAs for 79 residents on the day shift, required 10 CNAs. On 12/30/21 had 8 CNAs to 17 total staff on the evening shift, required 9 CNAs. On 12/31/21 had 8 CNAs for 75 residents on the day shift, required 10 CNAs. On 12/31/21 had 5 CNAs to 14 total staff on the evening shift, required 7 CNAs. On 01/01/22 had 9 CNAs for 74 residents on the day shift, required 10 CNAs. On 01/01/22 had 3 CNAs to 12 total staff on the evening shift, required 6 CNAs. On 01/02/22 had 8 CNAs to 16.5 total staff on the evening shift, required 9 CNAs. On 01/03/22 had 8 CNAs for 72 residents on the day shift, required 9 CNAs. On 01/03/22 had 5 CNAs to 14 total staff on the evening shift, required 7 CNAs. On 01/04/22 had 7 CNAs for 71 residents on the day shift, required 9 CNAs. On 01/04/22 had 9 CNAs to 19 total staff on the evening shift, required 10 CNAs. On 01/05/22 had 8 CNAs for 71 residents on the day shift, required 9 CNAs. On 01/06/22 had 8 CNAs for 71 residents on the day shift, required 9 CNAs. On 01/06/22 had 7 CNAs to 16 total staff on the evening shift, required 8 CNAs. On 01/07/22 had 5 CNAs for 71 residents on the day shift, required 9 CNAs. On 01/07/22 had 6 CNAs to 16 total staff on the evening shift, required 8 CNAs. On 01/08/22 had 6 CNAs for 83 residents on the day shift, required 11 CNAs.</p>	S 560		
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